

5,000 Reasons to Get Ready to **STRIKE**

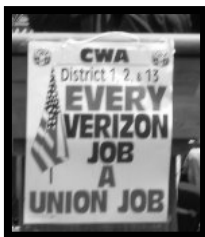
5,000. That's the number of unionized jobs lost at Verizon Mid-Atlantic since we negotiated our last contract in 2003.

Verizon didn't lose 5,000 jobs just because access lines are down and competition is up. The company has a plan to get rid of union jobs.

Verizon has decided to take the "job" out of "job security." Sure, we can keep the security language in our contracts—but they'll take the jobs. And jobs have been disappearing from service rep work, FiOS surveillance, new marketing calls, LAN, warehouse, buried wire, buried drop, and more. Verizon has given core work on large corporate accounts away to non-union Verizon Business.

Whenever the company has the opportunity for new work, it moves it to managers, vendors, or contractors, or shifts it to non-union parts of Verizon, or sends it to another state or to another country. Verizon sends it anywhere, except to us.

We must stop the flow of jobs from our bargaining unit NOW or we will have no one left to fight to keep our wages and benefits in the future.



Jobs Aren't the Only Reason to Get Ready to Walk

The company is demanding major concessions, including:

- All workers who retire after 1/1/09 pay part of retiree health care.
- Complete elimination of retiree health care for all new hires.
- Refusal to respect VZ Business workers' freedom to organize.
- An inadequate wage offer in a time of soaring gas and food prices.

We've fought before and we'll do it again! As expiration nears, stay in touch with your local. Participate in all mobilization activities, including rallies and workplace picketing.

Be ready to do whatever it takes to protect our jobs, our benefits, our retirement security, and our standard of living!



TEAR DOWN THE WALL!

Communications Workers of America ▪ www.cwa-union.org/verizon ▪ International Brotherhood of Electrical Workers ▪ ibew.org