

Dex Media Bargaining Report #4

October 12, 2018

Brothers and Sisters,

Bargaining, or lack thereof, continued today with DexYP. Since the company refused to modify any of their retrogressive demands or address any of the issues you identified in your bargaining surveys we were unable to come to an agreement. The Union asked for a contract extension and the company refused. Therefore we are currently working without a contract!!! There should be no changes in any of the terms and conditions of your employment ranging from benefits, comp plans, hourly rates etc. If anyone is placed on any discipline they should call their local IMMEDIATELY!! The grievance process will remain but discipline will be argued at the bargaining table going forward.

They continue to persist in their demands. We are aware that some of you have received bargaining and ratification reports from California - IBEW, please know that these are not the same proposals that Dex has demanded at the District 1 and District 2-13 tables. Removal of your flat rate car plans and cutting of compensation rates in some areas still remain on the table. No one should be forced to sell a product for 20% less in commission just because of the market that they are in.

We remain available to discuss these disgusting proposals and their shortcomings with the company. We will advise when the next bargaining session is scheduled and keep you updated when it occurs. Please reach out to your locals for upcoming mobilization activities.

When we fight, we win!!

In Unity,

The Joint District 1 and 2-13 Bargaining Committee

Tonya Moore - Staff Rep D1

John Petrini – Staff Rep D2-13

Julie Daloisio - Local 13500

Keri Evinson - Local 1400

Katie Montalbano - Local 1298

Esther Almodovar - Local 1298

Kevin Dowd - Local 1298

Willie Prall - Local 1025