



July 31, 2015

Dear Brothers and Sisters:

As contract expiration approaches we need to remember that we fought for every benefit and for every article in our contract. This generation and generations of CWA brothers and sisters before us sacrificed; mobilized and struck when necessary to raise our standard of living.

Our contracts expire in 30 hours and there has been no movement by the Company. Verizon would like nothing more than to strip us of the gains we have made in our contract over the past years. Their demands at the bargaining table consist of nothing more than givebacks. Verizon wants to eliminate job security. They would rather ship your job overseas or hand it off to a contractor. They want to eliminate the Accident Disability Plan. Under Verizon's proposal you are out of luck if you get hurt on the job. They want to make cuts to your medical benefits but then increase your premiums and co-pays. You are nothing more than a cost to them.

Verizon is an extremely profitable company that posted \$29 billion in profits over the past five years. In 2014, Verizon paid their CEO over \$18 million but we are a cost problem for them? Verizon wants you to feel ashamed for asking for our fair share when it comes to wages, benefits or other compensation.

If they had any respect for you or this process they would have responded to the Union's proposals but instead the Company has been putting out email messages and videos to spin their agenda. CWA members know better. You have sent a clear message about being willing to strike. Now we need your management to hear that you will do whatever it takes to get a fair contract. Every member, every retiree has a stake in this contract. Talk to your elected officials, community leaders, other labor unions, family and friends and get them involved in this fight. It is up to all of us to stand together and fight to preserve our standard of living.

Sincerely,



Edward F. Mooney
International Vice President
CWA District 2-13

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