

Mid-Atlantic Bargaining Report # 23

August 5, 2015

The Mid-Atlantic Regional Bargaining Committee has continued working since contract expiration. Although there has not been an official meeting with the company there have been high-level talks to try and move things along to get bargaining back on track. The Union committee continues to review data previously requested and are working to modify several proposals. We will report out anything new from the Bargaining table as soon as new information is available.

Currently we are working without a contract. In general the terms and conditions of employment continue in effect until a new contract is reached. The Local's will be receiving additional information from our legal group on the <u>Legal Rights When Working Without a</u> Contract.

What's clear is a new contract will not be won at the bargaining table. The bargaining committee has been inundated with pictures and messages from all Locals mobilization actions. It is clear to your Bargaining Committee that you understand the seriousness of this fight and everything that the company wants to take back. We all know we cannot live with this Company's demands to reduce our standard of living and we will do whatever it takes to make sure management understands it too.

Stay strong and keep mobilizing!