Regional Bargaining Report # 4 June 25, 2015

Bargaining resumed today to the tune of Aretha Franklin's R-E-S-P-E-C-T......Apparently we struck a nerve with the Company's bargaining committee when we reported out yesterday on the Company's disrespectful comment that "the union is from a different era." Rather than focus on our bargaining reports, perhaps the Company should spend some quality time reviewing the proposals that have been passed to them by the Union bargaining committee and revisiting their comprehensive package from Monday, June 22, 2015 which is nowhere close to addressing the many issues and concerns that have been raised by our members.

Our session today focused on the Union's proposals to improve the pension plan for both active and retired members, the 401K Plan and Corporate Profit Sharing.

The Company offered no proposals today.

As you can see, the company is paying attention to what is taking place during this round of negotiations. We need to stay engaged and keep up the mobilization activities out in the field. It cannot be Business as Usual until we have an agreement.

Your bargaining team will continue to work towards achieving an agreement that will secure our future with this company. We appreciate your support and ask that every member gets involved.

It's "Our Turn" and together we will succeed.