



Mid-Atlantic Regional Bargaining Report # 14

July 21, 2015

The Union and the Company met this morning. The Union provided proposals on Neutrality, Sales Pro-Ration and Call Sharing.

The Union then responded with a resounding rejection of the Company's June 22 Comprehensive proposal:

- Wages — rejected as being inadequate
- COLA, we rejected the Company's proposal of no Cost of Living
- CPS, we rejected the Company's proposal and referred the Company to the Union's CPS proposal
- Differential, Premium Pay, Over Time, we rejected
- Health Care, Life Insurance, Prescription drugs and Vision coverage. Although the Company still owes the Union responses to earlier information requests, we have no interest in their proposed changes and reject the Company proposal to end bargaining for Retiree Health Care.
- 401K and Pensions, rejected
- Disability Benefits Changes, rejected
- Sharing of Calls, rejected and referred the Company to the Union's proposal
- HCBC,ACFC,TABEC,IME,Evaluative Observations, Vacation Schedule, Fiber Facility Contracting, Electronic Recording of Calls, ISP, Work at Home, all rejected.

The Union advised the Company that we will have additional proposals to present tomorrow.

Verizon reported this morning that we helped Deliver Double Digit Adjusted Earnings Growth and Strong Cash flows during the Second Quarter of 2015. Of note was the 10% year over year FIOS revenue growth. The Company proposal of give backs is an insult to every Verizon member. We all deserve better!